## **BENEFIT SHEET**

## Blue Cross Blue Shield Health Care (includes dental):

Single: \$0 per pay period

Employee + spouse: \$90.65 per pay period

Employee + children: \$66.14 per pay period

Employee + Family: \$156.78 per pay period

## **VSP Vision Insurance:**

Single: \$0 per pay period

Employee + spouse: \$1.04 per pay period

Employee + children: \$0.91 per pay period

Employee + Family: \$1.43 per pay period

**Life Insurance:** Paid 100% by Town.

**Long / Short-Term Disability:** Paid 100% by Town

**Wyoming Retirement:** Paid 100% by Town.

## **PAID LEAVE:**

**Vacation:** Accrues at 3.08 hours (80 annually) per pay period for the first 5 years and then 4.62 hours (120 annually) after 5 years.

**Personal Hours:** 24 annually (8 given at the 6-month anniversary, 16 given at the 1-year anniversary, and then 24 annually after that).

**Sick time:** Accrues at 2.77 hours per pay period (72 annually)

**FITNESS STIPEND:** \$100 monthly stipend toward fitness-related costs, i.e., gym memberships, training, and aerobic classes.

**UNIFORMS/EQUIPMENT:** All required uniforms and equipment are provided by the Town, including a take-home patrol vehicle.

**HOLIDAYS:** The Town observes 12 holidays per year. Staff are paid 8 additional hours if they do not work the holiday and double time for any hours worked on the holiday.