

BENEFIT SHEET

Blue Cross Blue Shield Health Care (includes dental):

Single:	\$0 per pay period
Employee + spouse:	\$91.61 per pay period
Employee + children:	\$66.88 per pay period
Employee + Family:	\$158.50 per pay period

VSP Vision Insurance:

Single:	\$0 per pay period
Employee + spouse:	\$1.13 per pay period
Employee + children:	\$0.99 per pay period
Employee + Family:	\$1.56 per pay period

Life Insurance: Paid 100% by Town.

Long / Short-Term Disability: Paid 100% by Town

Wyoming Retirement: Paid 100% by Town.

PAID LEAVE:

Vacation: Accrues at 3.08 hours (80 annually) per pay period for the first 5 years and then 4.62 hours (120 annually) after 5 years.

Personal Hours: 24 annually (8 given at the 6-month anniversary, 16 given at the 1-year anniversary, and then 24 annually after that).

Sick time: Accrues at 2.77 hours per pay period (72 annually)

FITNESS STIPEND: \$100 monthly stipend toward fitness-related costs, i.e., gym memberships, Fitness equipment, trainers, exercise classes, etc.

MENTAL HEALTH BENEFIT: Employees receive 6 no-cost/no-questions-asked visits with participating providers per year. 3 of which can be for employees or their spouse, with the additional 3 visits available strictly to employees.

UNIFORMS/EQUIPMENT: All required uniforms and equipment are provided by the Town, including a take-home patrol vehicle for Patrol Officers.

HOLIDAYS: The Town observes 12 holidays per year. Staff are paid 8 additional hours if they do not work the holiday and double time for hours worked on the holiday.